



October 12, 2020

Cierra Norris
Attorney
The Law Office of C.N. Norris, LLC
55 E. Monroe Street, Suite 38
Chicago, IL 60603

Dear Cierra,

We hope this letter finds you in great health and spirit. For the past 12 years, Ariel Investments and WVON Radio have joined forces on this biennial event that acknowledges the accomplishments of a new generation of dynamic leadership in Chicago. Congratulations! We are happy to inform you that you have been chosen as one of Chicago's *40 Game Changers*-Class of 2020.

This year has proven to be a year for the history books! Our 2020 Game Changers reflect an evolving kaleidoscope of influencers including entrepreneurs, artists, activists, policy makers, business and civic leaders who are poised to navigate our community through this defining moment.

We will be recognizing your contributions during a special ceremony on Wednesday, November 18, 2020. We are creating a virtual experience for you and your guests that will rival our previous live events. You are joining an exclusive group of African-American leaders and it is our goal to make this a milestone in your professional career.

Upon your acceptance, you will be receiving additional correspondence regarding the next steps in the process. Please confirm your acceptance by emailing us at 40gamechangers@wvon.com

Congratulations again! We look forward to hosting you and your guests at this year's *40 Game Changers'* ceremony.

A handwritten signature in black ink, appearing to read 'MHobson', written over a horizontal line.

Melody Hobson
President & Co-CEO
Ariel Investments

A handwritten signature in black ink, appearing to read 'Melody Spann Cooper', written over a horizontal line.

Melody Spann Cooper
Chair & CEO
Midway Broadcasting Corp

